

SPASTIC SOCIETY OF GURGAON

Updates as on March 31st 2011 for Quarter – 4 (Jan to Mar 2011)

1. Awareness generation programs.
2. Parents meetings.
3. Development of awareness material into local language.
4. Legal guardianship applications received.
5. NIRAMAYA applications received, pending with NT, cards received.
6. Write up on any role model in the district (individual PWD).
7. Write up on any success story (individual/group).
8. Good practices in the district /Govt offices.
9. Programs and activities conducted during the Q-4.
10. Any point which we can be shared.
11. How SSOG is different than other organizations working in the area.

1. Awareness generation programme:

- Participation of society in **job fair** generated awareness to various organizations about work done by SSOG in the field of disability on
- **Newspaper news:** Dainik Jagran: Dtd: 27.02.11 and 04.03.11.
- **Visits** of people inquisitive about the work in disability sector to the society encouraged. Meeting and providing them the information they seek through the center.
- **Participation in CSR activities:** Visit from “Dominoes” encouraged. The representatives were oriented to the cause and the need of awareness through word of mouth.
- **Power of Youth:** Students from CPSM College of education were encouraged to spend time with the special children and the need of good professionals in special education sector.
- **Social media:** Spastic society is now also operating its awareness program through social media

2. Parents’ meet:

- Conducted every fortnightly at the centre: Trainings done on Home management program formulation of the spastic children, Exercise therapy etc.

3. Development of awareness material into local language

- News and information regarding Government schemes, articles on disability published in Hindi language through the highest circulating Hindi Daily “Dainik Jagran”

4. Legal guardianship application received.

- No applications pending
- No new applications received

5. **NIRAMAYA applications received, pending with NT, cards recd.**
 - A total of 455 applications were received
 - A total of 145 pending with NT
 - A total of 310 cards were received and distributed among the beneficiaries till now.
6. **Write up on any role model in the district (individual PWD)**

Mr. Amit Bhatia: Cerebral Palsy did not let him down. With the support of his family, Amit, not only takes care of day to day affairs but is all set to take care of his bread and butter. Physical limitations, walking with support of aid, contractures have not brought his confidence down. B.Com graduate and computer trained, Amit helps the society with administrative work and accounts. Amit's friendly approach with a smile on his face always works wonders to lift anybody's spirit. He is indeed a role model for kids of his age who get stressed up with their disabilities, and do not do what they can do for they think they cannot do many things.
7. **Write up on any success story (individual/group)**

Tisha Arora: Tisha, a severely spastic adolescent girl, with normal brain function, lives with her family sans mother. For any child, and especially an adolescent girl child, a mother is considered to be the biggest support in all senses. But Tisha has never seen her mother and respects her aunt as a mother. She is a fun loving girl, who likes to study and is now religiously following her exercise schedules. She does her homework, given at the center, with the help of her cousin or grandfather, a retired teacher, and is motivated to learn self-help skills. Her efforts to smile and recite all poems taught to her are equally appreciable as are the efforts of her family and especially her old grandfather who is her pillar of support. The center plans to get her through her education, help her get relief from spasticity through expert medical intervention, and make her as independent as possible.
8. **Good practices in the district /Govt offices.**
 - Inclusion of services by disabled : Yes
 - Availability of wheelchairs. :Yes
 - Construction of disabled-friendly buildings :Being followed up.

9. Programs and activities conducted during the Q.

JANUARY 2011

- **New Year Pooja:** As the new year was celebrated with the kids and their parents with great enthusiasm, with Havan , musical chair and some games and new year gifts for the children, starting December last week; the enthusiasm continued during the 1st week of January. But the 1st day of the year was modestly greeted by a puja
- **Jan 13: Lohri and Makar Sankranti Celebrations:**
Lohri celebration at the center: CPSM college of Education was invited to visit the center in Lohri celebrations. These ‘teachers in making’ put up their performances for the children of the society. The kids joined in the little dance and music extravaganza. Prasad was distributed amongst everyone. The students of the B.Ed. College were excited... and emotionally touched by the society's work as they were oriented to the work required in the field of disability. They were motivated to work in the disability sector and took one unforgettable experience home
- **Staff trainings:** Internal
- **Birthday celebrations** of kids whose birthdays fell in January

FEBRUARY 2011

- **February 16: Community Re-integration Programme:** “Aapno Ghar” visit: A minibus was arranged to carry around 30 people including special children, their caregivers and staff to visit a resort in Haryana.
- **February 24**
- **Project: Employment for the disabled:** Grooming the disabled to earn a living of their own. **On-job trainings** are a part of this project. We may soon have industries hiring some of the differently abled candidates for suitable openings.
- Two trainees appointed at the center with effect from February.
- **Feb 25: Birthday celebration of the on-job trainee**

Romilla's second home is SSOG as is for other kids. And hence she and her lovely mother decided to carry on birthday celebrations without the father being present. She is being groomed to work for herself and to earn her living. So far the training is carried on at the center; soon she may be interviewed by big companies, supported by SSOG. Each child's birthday at SSOG is celebrated with equal enthusiasm, modestly but lovingly.

- **Birthday celebrations** of kids whose birthdays fell in February.

MARCH 2011

- **March 4:**
- Job fair was organized in association with Government of Haryana & participating companies. Spastic Society of Gurgaon played a crucial role in evaluation and placement assistance for the disabled, especially developmentally disabled persons
- Collection of applications of the eligible disabled candidates for placement support was done.
- Initiative for the employment of unemployed differently abled: The differently abled were assisted by SSOG to get placed with the companies depending upon their suitability to the job.
- **March 8:** Dr.Mona Pankaj and Ms.Payal Banerjee represented society for international women's day celebrations at civil lines. In chair, DCP-Bharti Arora, Shri.Sudir Rajpal-Commissioner Nagar Nigam.

• **March 8: International Women' day**

Celebrated International Women' day at the Center. Each and every woman entering the Center was gifted a red rose-symbol of love and respect.

• **March 19:**

Holi celebrations at the Spastic society: Herbal Gulal -soft to kids' skin was used. Tried to make the holi colorful for the kids

• **March 23: Corporate social responsibility**

As a part of corporate social responsibility, “Dominoes”, a well-known chain of pizza outlets, chose to spend some time and share some joy with the special kids, who are otherwise seldom invited on such pizza and music parties. The whole team of dominoes brought smiles on the faces of our children with their excitement and involvement.

- **March 25: ISO 9001-2008certification** –quality audit done, certification extended for 1 year.
- **Management Meeting:** Meeting addressed by the president to all the staff members, reiterating the society’s mission, values and future plans. Monthly management reports discussed, audit points discussed.
- **Birthday celebrations** of kids whose birthdays fell in March.

❖ **Staff trainings :**

- ❖ 6 trainings on professional development were done throughout the quarter.

❖ **Progress by therapy and special education:**

- ❖ Though the process is gradual in case of developmental disabilities, the children are showing improvement with therapy and special education programs customized for them, according to their individual needs.

10. **Any point which we can be shared.**

• **March 25: ISO 9001-2008**

ISO 9001-2008 certification extended for another year after a thorough quality audit.

• **February 16: Community Re-integration Programme**

- All the special children of the Center were taken to “Aapno Ghar”, a resort, for picnic. It was an effort towards community integration of the special children. "Why should normal boys have all the fun?" Kids enjoyed their day out with fun-rides and yummy food and open space. The siblings and mothers of the children enjoyed a lot. All the staff members took up and carried out their responsibilities very well. It was indeed a task to hold some of the naughty children, while letting them enjoy and taking care of the wheelchair bound children whilst their mothers enjoyed some adventurous rides. Considering the kids' medical, mental and physical conditions, weather, financial conditions, societal taboo, society's ignorance and money minded attitude on one hand and the children and their family's need for recreation and integration the responsibility was well balanced by everyone at SSOG, and a successful trip emerged as a result.

11. **How SSOG is different than other organizations working in the area.**

- SSOG is **the first and the only** social sector organization working in the field of developmental disabilities in India, to be awarded the international accreditation (**ISO**)
- SSOG's **continuous Quality improvement** program and the strength of expertise and most importantly, the dedication of the staff makes it an Organization with a difference.
- **People:** SSOG carefully selects all the members to associate with. Hence continue working with only genuine people. And as it is true in this sector of disability, only a human heart feeling the pain and having the strength to serve makes the difference.

- **Infrastructure:**
 - SSOG has adequate space to cater to the needs of the disabled
 - Disabled –friendly building
 - Enough space for organizing medium size group up to 100 people’s gathering for Events related to disability. For.eg. Recreational activities, Trainings/ awareness programs etc.
- **Network:**
 - People inclined to work in the disability sector are like-minded and SSOG has a basic network of people and resources to put their efforts in this field.

These activities are in addition to other activities at mass level carried out by SSOG during the previous three quarters of the year starting from 01.04.2010 to 31.03.2011.